

## Packages of Work Place Support:

	Gold	Silver	Bronze
Consultancy review of business requirements	✓	✓	✓
Use of NDAS logo on company website/social media, along with your organisation's logo on NDAS website	✓	✓	✓
DA Policy (review or implementation) and expert advice on how to embed in your organisation	✓	✓	✓
Helpline for Managers/HR staff to access specific support/advice for staff members	✓	✓	✗
Annual Training programme/refresher for HR/Line Managers	Up to 30 delegates	Up to 15 delegates	Up to 5 delegates
Drop-in services for employees	1 per fortnight	1 per month	✗
Attendance at internal awareness raising events/staff meetings	3 per year	1 per year	✗
Provision of promotional materials to use on site, updated annually	✓	✓	✗



# Work Place Training

Please contact us for the annual costs of our gold, silver and bronze packages.

**ABOLISHING ABUSE FOR ALL**

### Donations

If you would like to support the work that we do, you can make a one off or monthly donation- just scan the QR code to be taken to PayPal



You could also raise money for us by holding a fundraiser or by volunteering your time. For more information, visit [www.ndas.co/](http://www.ndas.co/)

### Volunteers

We regularly advertise voluntary positions.

If you would like to join our amazing volunteer team,

visit our website for details of current roles available.  
[www.ndas.co/careers](http://www.ndas.co/careers)

**SAVING LIVES  
RECLAIMING LIVES  
REBUILDING LIVES**



24 hour advice line 0300 0120 154



Online chat via [www.ndas.co/](http://www.ndas.co/)



Email for support: [advice@ndas-org.co.uk](mailto:advice@ndas-org.co.uk)

Email for general enquiries:  
[info@ndas-org.co.uk](mailto:info@ndas-org.co.uk)



@northamptonshire\_das



@Northantsdas



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@Northantsdas

## How can NDAS support your Work Place?



- Increased Awareness Of Domestic Abuse
- Staff Trained In Domestic Abuse
- Supporting Employers/employees In The Workplace
- Ensure Your Staff Feel Safe At Work
- Increased Staff Productivity
- Save Your Company Money Annually
- Provide Vital Funding To Services At The Same Time

## Domestic Abuse in The Work Place



Domestic abuse costs society an estimated £15.73 billion a year in terms of costs to services, economic output, human and emotional costs. (Walby, 2009)

UK business lose £316 million in economic output each year as result of work absences related to domestic abuse (Vodafone UK News Centre 2019) with as many as one in five victims taking time off work because of abuse (TUC, 2014).

More than 1/4 of women and more than 1/6 of men in Northamptonshire have experienced domestic abuse during their lifetime.

75% of women that experience domestic abuse are targeted whilst they are at work.

This could include:

- Staff receiving harassing phone calls
- Abusive partners arriving at their work place unannounced
- Physical assaults
- Stalking

Based on national statistics , 45,000 people (6% of the county's population) were victims of domestic abuse during the last 12 months. Of that figure, around 38,000 people (85%) sought help at least 5 times before getting the correct help they needed.

With one third of a working adult's life spent in work, employers are in a unique position to create a supportive workplace culture that encourages the identification of health and wellbeing needs and to help break the silence around this issue.

### Group work

Our children's groups focus on healthy relationships, child to parent abuse and supporting a child with what they have been through. We offer female, and male only groups for survivors, and In partnership with Creating Equalz, we offer group work specifically for black and brown female victims of domestic abuse.

### Refuge

The refuge accommodation we provide includes provision for men and women, (and their children) women with substance misuse issues, women from black and minority ethnic communities and disabled clients. We run 9 units throughout Northamptonshire.

### Professional Training

We offer virtual domestic abuse awareness training every three months. This is available for any professional that works with families impacted by domestic abuse, or anyone that would like to further their learning in this area. We also offer bespoke packages for larger groups. Email [info@ndas-org.co.uk](mailto:info@ndas-org.co.uk) or visit [www.ndas.co](http://www.ndas.co) for more information.

### Outreach

The outreach support offered to adult clients is available to victims of current or historical abuse. We provide person centred weekly support in the community, either in homes or in a safe space.

### Drop In Services

We offer drop in support services in: Kettering, Corby, Wellingborough, Towcester, Raunds, Northampton and Rushden. We also offer VIRTUAL appointments Mondays and Thursdays 1pm - 3pm via : [www.ndas.co/i-need-help](http://www.ndas.co/i-need-help)