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**Equality and Diversity Monitoring Form**

The intention of monitoring and analysis is to establish if there are different success rates between genders, people of different sexual orientation, ages, different ethnic backgrounds or faiths, and people with disabilities. If there are differences in success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

|  |  |
| --- | --- |
| Title | Mr / Mrs / Ms / Ms / Miss / Dr / Other (*please specify*) |
| Surname |  |
| First name |  |
| Age | 16-24  25-34  35-44  45-54  55-64  65+ |
| Gender | Male  Female  non-Binary  Other  Prefer to self-describe: ………………………………………………………….. |
| Gender identity | Does your gender identity match your sex as registered at birth?  Yes  No  Prefer not to say |

### **Personal Details:**

### **Ethnic origin:** Please tick against one of the following

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian or Asian British**  Bangladeshi  Indian  Pakistani  Any other Asian background  *Please specify below if you wish.......*  ........................................................... |  | **Mixed**  Black and White Caribbean  Black and White African  Asian and White  Any other mixed background  *Please specify below if you wish.......*  ........................................................ |  |
| **Black or Black British**  African  Caribbean  Any other Black background  *Please specify below if you wish*.......  ........................................................... |  | **White**  British  English  Irish  Scottish  Welsh  Any other White background  *Please specify below if you wish.......*  ........................................................ |  |
| **Chinese or Other ethnic group**  Chinese  Any other  *Please specify below if you wish.......*  ........................................................... |  | **Prefer not to say** |  |

### **Disability:** Please tick against one of the following

### Do you consider yourself to have a disability under the Equality Act 2010?

In the Act, a person has a disability if:

* they have a physical or mental impairment
* the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities

For the purposes of the Act, these words have the following meanings

* 'substantial' means more than minor or trivial
* 'long-term' means that the effect of the impairment has lasted or is likely to last for at least twelve months (there are special rules covering recurring or fluctuating conditions)
* 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping

**Yes**  **No**  **Prefer not to say**

**If you answered ‘Yes’, please describe the nature of your disability:**

......................................................................................................................................................................................................

*This information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.*

|  |  |  |  |
| --- | --- | --- | --- |
| No religion  Baha’i  Buddhist  Christian  Hindu  Jain |  | Jewish  Muslim  Sikh  Other  *Please specify below if you wish*…………………………..………………………………  Prefer not to say |  |

### **Religion or belief:** Please tick against one of the following

### **Sexual orientation:** Please tick against one of the following

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual  Gay Woman/Lesbian  Prefer not to say |  | Gay Man/Homosexual  Heterosexual/straight  Prefer to self-describe: | …………………………………………………… |

**Please indicate the print or online source where you saw this position advertised:**

**………………………..……………………………………………………..………………………………………………………………………………………………………....**

**Thank you for completing this form**